

**WDSI EEO Public File Report
March 31, 2008-March 30, 2009**

A. Full Time Vacancies Filled During the Past Year

Job Title	Date Filled	Referral Source of Hire
1 Promotions Producer	6/8/2008	Internal Candidate
2 Master Control Operator	6/30/2008	Chattanoogajobs.com
3 Account Executive	6/23/2008	Chattanoogajobs.com
4 Account Executive	6/14/2008	Chattanoogajobs.com
5 Production Assistant	6/30/2008	Chattanoogajobs.com
6 Account Executive	8/29/2008	Chattanoogajobs.com
7 Account Executive	8/29/2008	Chattanoogajobs.com
8 Executive Producer/Local Content	9/29/2008	Chattanoogajobs.com
9 Account Executive	2/16/2009	Word of Mouth

B. Recruitment Sources Used to Seek Candidates for Each Vacancy

1 Job Title: Promotions Producer Date Filled: 6/8/2008
 Source: Referral Person Hired?
 Internal Candidate Yes
 WDSI Website No
 Applicant did not indicate No
 Chattanoogajobs.com No

2 Job Title: Master Control Operator Date Filled: 6/30/2008
 Source: Referral Person Hired?
 Applicant did not indicate No
 Chattanoogajobs.com No
 WDSI Website Yes

3 Job Title: Account Executive Date Filled: 6/23/2008
 Source: Referral Person Hired?
 Chattanoogajobs.com Yes
 WDSI Website No

4 Job Title: Account Executive Date Filled: 6/14/2008
 Source: Referral Person Hired?
 WDSI Website No
 Chattanoogajobs.com Yes

5 Job Title: Production Assistant Date Filled: 6/30/2008
 Source: Referral Person Hired?
 WDSI Website No
 Chattanoogajobs.com Yes

6 Job Title: Account Executive Date Filled: 8/11/2008
 Source: Referral Person Hired?
 WDSI Website No
 Chattanoogajobs.com Yes

Applicant did not indicate	No
7 Job Title: Account Executive	Date Filled: 8/25/2008
Source:	Referral Person Hired?
WDSI Website	No
Chattanoogajobs.com	Yes
8 Job Title: Executive Producer/Local Content	Date Filled: 9/29/2008
Source:	Referral Person Hired?
WDSI Website	No
Chattanoogajobs.com	Yes
9 Job Title: Account Executive	Date Filled: 8/25/2008
Source:	Referral Person Hired?
WDSI Website	No
Chattanoogajobs.com	No
Word of Mouth	Yes

C. Total Number of Persons Interviewed for All Full Time Vacancies Filled During the Past Year = 27

1 Job Title: Promotions Producer	# Interviewed: 4
2 Job Title: Master Control Operator	# Interviewed: 3
3 Job Title: Account Executive	# Interviewed: 3
4 Job Title: Account Executive	# Interviewed: 2
5 Job Title: Production Assistant	# Interviewed: 5
6 Job Title: Account Executive	# Interviewed: 3
7 Job Title: Account Executive	# Interviewed: 2
8 Job Title: Executive Producer/Local Content	# Interviewed: 3
9 Job Title: Account Executive	# Interviewed: 2

D. Total Number of Interviewees for all Full Time Vacancies Filled During the Past Year per Recruitment/Referral Sources = 27

Note: None of these resources requested to receive notification of our openings.

1 Job Title: Promotions Producer	Date Filled: 6/8/2008
Source	Number of Interviewees referred
Chattanoogajobs.com	1
WDSI website	1
Applicant did not indicate	1
Internal Candidate	1
2 Job Title: Master Control Operator	Date Filled: 6/30/2008
Source	Number of Interviewees referred
Chattanoogajobs.com	2
WDSI website	1
3 Job Title: Account Executive	Date Filled: 6/23/2008
Source	Number of Interviewees referred
Chattanoogajobs.com	3
4 Job Title: Account Executive	Date Filled: 6/14/2008
Source	Number of Interviewees referred
Chattanoogajobs.com	2

5	Job Title: Production Assistant	Date Filled: 6/30/2008
	Source	Number of Interviewees referred
	Applicant did not indicate	2
	WDSI website	1
	Chattanoogajobs.com	2
6	Job Title: Account Executive	Date Filled: 8/11/2008
	Source	Number of Interviewees referred
	WDSI website	2
	Chattanoogajobs.com	1
7	Job Title: Account Executive	Date Filled: 8/25/2008
	Source	Number of Interviewees referred
	Chattanoogajobs.com	2
8	Job Title: Executive Producer/Local Content	Date Filled: 9/29/2008
	Source	Number of Interviewees referred
	Chattanoogajobs.com	2
	WDSI website	1
9	Job Title: Account Executive	Date Filled: 2/16/2009
	Source	Number of Interviewees referred
	Word of Mouth	2

E. Outreach Initiatives Performed During the Reporting Period

1 TAB/MTSU EEO Management Seminar

Middle Tennessee State University 8/13/2008
 EEO Management seminar covering management and EEO topics for broadcast managers. Sponsored by the Tennessee Association of Broadcasters and the College of Mass Communication at MTSU.

2 2008 UT College of Communication and Information Job Fair

University of Tennessee, Knoxville 22-Oct-08
 Business Manager discussed open positions and internship opportunities with students and graduates of the university.

3 TAB/MTSU Job Fair

Middle Tennessee State University 1/26/2009
 Local Sales Manager discussed open positions and internship opportunities with students and graduates of the university.

4 UTC Job Fair

University of Tennessee at Chattanooga 2/11/2009
 Local Sales Manager and Business Manager discussed open positions and internship opportunities with students and graduates of the school.

5 Chattanooga State Career Fair

Chattanooga State Community College 3/19/2009
 Creative Services Director and Business Manager discussed open positions and internship opportunities with students and graduates of the school.

Contact Information of Recruiting Sources

TV Jobs www.tvjobs.com

Tennessee Association of Broadcasters www.tabtn.org

WDSI website www.fox61tv.com

America's Job Bank www.ajb.org

Chattanooga Has Jobs www.chattanoogaahasjobs.com

TV and Radio Jobs www.tvandradiojobs.com